



WILLAMETTE
CHRISTIAN SCHOOL

Mission: Empowering students to see the God-given gifts and purpose they have within them

Board Meeting Agenda

Monday, May 12th, 2019

Board Members Present: Todd Young, Scott Brown, Cherie Aaron, Dave Williams, TJ Kelley, Mike LaSage

Audience in attendance: Kathy Young, Molly Frank, Tammi Kemp, Stacey Kokkler, Minnett Viramonts & Mr Viramonts , Jamie Darland, Jake Niciollelo, Jenni Stapleton

630 pm Opening Prayer - Cherie

633 pm Approve Minutes - Dave

Cherie motion, Scott second, motion carries

634 pm Approve Agenda - Dave

Tj motions, Cherie seconds, motion carries

635 pm Operations – Dave

Executive Team Update - Mike

- Scholarship Policy
 - o 2 applications thus far.
 - o The Executive Team would like to change the process to be first come first serve and have Executive Team make suggestion to the board.
 - o Mike would love to have \$25,000 in scholarship fund.
 - o About 10 kids on scholarship. Most are from a private donor.
 - o (Minette) Do we have a person who can help us with funding?
 - o (Jenni) Are we currently negative in our budget?
 - o (Dave) We are not negative in the budget. We had budgeted to have 6 families pay prepaid tuition. Our summer program is budgeted to bring in \$25,000 and we are currently on \$5,000. You can be praying for those

things. We are also planning to have portion of our transaction go into scholarship funds. So we will live on less to be able to give/save more.

- Parent Policy
 - o We were missing the topic of parent to administration policy. Kathy edited and added pieces.
 - o 48hrs. to review and give feedback to Executive Team.

640 pm Parent Discussion – Dave

Stacy Kokkler (13yrs.)

- Lack of communication from board to families
- People feel uneasy about direction of school, easy for gossip to come about. All have different passions and areas. We know your (the board's heart) for the school.
- Feel a lack of transparency. Feeling as though details are missing.
- How can we be pro-active rather than reactive. Would love more communication. Let them know what we can hear, what you don't know. Let us know we don't need to know.
- Feels as though we need to treat our school and the board as new. Knows the board is like minded. When communication is missing it feels uneasy.
- Build trust.

Minett Viramonts

- Feels lost. Big changes the felt they weren't communicated to and lats minute.

Jenni Stapleton (7 yrs.)

- Issues with budget. Wants to have security and know that her kids are thriving. Took kids out of school because of fear and lack of communication.
- Recognizes she hasn't been to all the board meetings. What happened to the person who we hired to raise funds?
- Feel lost as well, do we have future?

Jamie Darland (19 yrs)

- Very thankful for the school. Loves the school. Wouldn't want her boys anywhere else. Has had her interest peak because of the music program.

- Wishes she would have been communicated early. Has a heart for the school. Feels uneasy spiritually. Like the school is under attack. Which means good things are happening.
- Wants to continue to support the school in prayer.
- Wants to know if we (the school) will be okay?
- Where does the one come from and where does it go?

Cherie Aaron

- We talked about communication and publishing minutes.
- Board meeting agenda in Friday weekly email? Not possible because of meeting approval but topics could be communicated.
- Publishing minutes on website (can we publishing them faster). Can we make the minutes more substantial?

Minett Viramonts

- Hurt by communication in regards to the elective choices (missing music). Believes there is a way we can communicate better with changes that effect her kids.

Jenni Kokkler (7 yrs)

- How does it work when you replace someone? We need to add someone to the board? Have you replaced them? Why haven't they been replaced?
- (Dave) Speaking to Stacy's point, we are new. We don't want to invite new people into something that is so new when we are trying to figure stuff out.

Stacy Kokkler (7 yrs)

- Is very for what is happening but wants the board to keep in mind that things can feel condescending when you (the board) doesn't communicate details. If you can't tell the families certain things, tell us. If things are uncertain, let us know.
- (TJ) Understand how each board is different. When Tj is walking around the school he is a parent. Measurable for parent desire or involvement was/is based on parents who come to board meetings. Trying to constantly assess and meet the needs. That is why he asked, what communication would you like to know. May not be the opinion of the entire board but how he perceived.

- (Jenni) Feels as though things could have been communicated better in regards to the benefit dessert. Join after we did not have it the first time. Wished things oddly have been communicated with families as parent involvement may have been better.
- (Stacy) In the beginning we didn't want to have parent involvement but there wasn't great follow up communication after. If you are wanting parent involvement, communicate how we can help.

Minette Viramonts

- Is Mike the best present to go to follow up after board meetings for more information?
- (the board) Yes, absolutely.
- (Mike) I know that this is my responsibility that I stubbed my toe and would. I am sorry and want to improve on this.
- (Dave) This is all our fault. We would like to improve in this and be willing to know when we have failed.

Jenni Stapleton

- Feels like Mike and Kathy haven't done a bad job or failed. And is very thankful to that.
- (Stacy) A suggestion would be to have a comment box. Look over and read amongst you at board meetings. As things get lost in transition it would be great.
- Show them how we could communicate or who to communicate to.
- (Dave) Mike is the guy who we will communicate for the board. As parents it is hard for us to come into the school because we are seen as board members that is why we are communicating through Mike.
- (Mike) If we could have a physical box on campus. If the issue comes up regularly we should address it. If we could have box that Mike can decipher and look through.
- (Kyle) Could we have a board@wcschool.org and have an automatic response with the next board meeting date and a possible response time (two weeks).

*** EXECUTIVE SESSION ***

700 pm Enrollment - Mike

705 pm WCC Lease Update - Dave

710 pm Parent Recap

740 pm Close in prayer

Added to the Agenda (Executive Team)

- Staff Handbook

Action Items:

Review Parent Policy

Review Scholarship Policy

Enrollment Report

Contracts out Friday (May 17th)

- contingent on enrollment

Comment Box

Next Meeting: 6/11/19